



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

# VOLUNTEER APPLICATION

## SCENIC RIVERS YMCA

OIL CITY YMCA  
7 Petroleum Street  
Oil City, PA 16301  
P 814-677-3000

CLARION COUNTY YMCA  
15952 Route 322, Suite 1  
Clarion, PA  
P 814-764-3400

YMCA CAMP COFFMAN  
4072 Camp Coffman Rd  
Cranberry, PA 16319  
P 814-677-3000

### APPLICANT INFORMATION

Please fill out entire application in ink.

Last Name	First Name	Middle Initial	Home Phone
Address (street, city, state, zip)			Daytime Phone
Best Time / Place to Contact You			Cell Phone
Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No    Birthday: ___/___/___ <i>Volunteers under 18 years of age will need written permission from parent or legal guardian.</i>			Email Address
Year of Continuous Pennsylvania Residency _____		Have you previously worked or volunteered at this or any other YMCA?	
Emergency Contact Name and Telephone Number			
Are you looking to fulfill a school requirement for your service? <input type="checkbox"/> Yes <input type="checkbox"/> No    Number of hours needed _____			
If yes, what school _____		Deadline to complete hours _____	
Have you ever been convicted for violation of any laws, traffic or otherwise? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If yes, please explain: _____ _____			
Is this for court ordered community service? <input type="checkbox"/> Yes <input type="checkbox"/> No    Certain offenses may limit the areas in which you can serve. Please explain offense or attach paperwork: _____			

### ASSIGNMENT PREFERENCES

Please indicate your availability for volunteer service.

<b>Days of the Week:</b> <input type="checkbox"/> Monday <input type="checkbox"/> Tuesday <input type="checkbox"/> Wednesday <input type="checkbox"/> Thursday <input type="checkbox"/> Friday <input type="checkbox"/> Saturday <input type="checkbox"/> Sunday <input type="checkbox"/> Any Day  Can we contact you when searching for volunteers for various events?  <input type="checkbox"/> Yes <input type="checkbox"/> No	<b>Time of Day:</b> <input type="checkbox"/> Mornings <input type="checkbox"/> Afternoons <input type="checkbox"/> Evenings <input type="checkbox"/> Anytime <input type="checkbox"/> Only times listed below  Specific Hours Available: _____  Days/Times Not Available: _____	<b>What program areas interest you?</b> <input type="checkbox"/> Anything/Everything <input type="checkbox"/> Fitness <input type="checkbox"/> Aquatics <input type="checkbox"/> Office Work <input type="checkbox"/> Building & Grounds <input type="checkbox"/> Older Adult <input type="checkbox"/> Child Care <input type="checkbox"/> Preschool <input type="checkbox"/> Family <input type="checkbox"/> Special Events <input type="checkbox"/> Financial Development <input type="checkbox"/> Teens/Youth <input type="checkbox"/> <input type="checkbox"/> Teen Sports
	<b>List specific volunteering you would like to do at the YMCA:</b>  _____ _____ _____	



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### References

Name	Telephone	Relationship
1.		
2.		
3.		

I certify that all of the information provided on this Volunteer Application is true and complete to the best of my knowledge and understand that falsified statements on this application shall be grounds for dismissal as a volunteer. I authorize the Scenic Rivers YMCA to contact and obtain information from all references and to otherwise verify the accuracy of all information I have provided. I understand that to insure the safety of every YMCA members, all YMCA volunteers, who are 18 years and older, are submitted for background clearance checks prior to volunteering.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

### FOR YMCA STAFF USE ONLY

Interviewed by \_\_\_\_\_

Date \_\_\_\_\_

Department Assigned \_\_\_\_\_

Supervisor \_\_\_\_\_

PA State Police Certification

Volunteer Disclosure Statement

Mandated Reporter Training

Child Abuse History Certification

Child Abuse Prevention  
Policy/Procedures

Code of Conduct

FBI Fingerprint *(If continuous PA resident for less than 10 years)*

Reference Check 1

Reference Check 2

Reference Check 3



# SCENIC RIVERS YMCA CODE OF CONDUCT FOR STAFF AND VOLUNTEERS

1. To protect YMCA staff, volunteers, and program members, at no time during a YMCA program may a staff person or volunteer be alone with a single child where he or she cannot be observed by others (elevator, small room, etc). As staff or volunteers supervise children, they should space themselves in such a way that other staff can see them.

2. Staff and volunteers shall never leave a child unsupervised.

3. Restroom supervision: Staff will ensure: (1) The restroom is not occupied by suspicious or unknown individuals before allowing children to use the facilities; (2) Children are with an adult staff member and proceed in groups of three or more (e.g. 1 staff and 2 children or 2 staff and 1 child) when using the bathroom; (3) Either 'line of sight' or 'line of sound' supervision is maintained while children are using the facilities; (4) No child, regardless of age, enters a bathroom alone on a field trip; and (5) If staff are assisting younger children, doors to the facility must remain open.

4. Staff and volunteers should conduct or supervise private activities in pairs – diapering, putting on bathing suits, taking showers, and so on. When this is not feasible, staff should be positioned so that they are visible to others.

5. Staff and volunteers shall not abuse children in any way, including:

\*physical abuse – striking, spanking, shaking, slapping, etc.

\*verbal abuse – humiliating, degrading, threatening, etc.

\*sexual abuse – touching or speaking inappropriately.

\*mental abuse – shaming, withholding kindness, being cruel, etc.

\*neglect – withholding food, water, or basic care.

Children may not be disciplined by use of physical punishment or by failing to provide the necessities of care and doing so will be cause for immediate dismissal.

6. Staff and volunteers must use positive techniques of guidance, including redirection, positive reinforcement, and encouragement rather than comparison, and criticism. Staff will have age-appropriate expectations and set up guidelines and environments that minimize the need for discipline. Physical restraints of any kind are prohibited including enclosing children in a confined or locked space.

7. Staff and volunteers will conduct a health check of each child upon his or her arrival each time the program meets, noting any fever, bumps, bruises, burns and so on. Questions or comments will be addressed to the parent or child in a non-threatening way. Staff will document any questionable marks or responses.

8. Program rules and boundaries must be followed, including appropriate touch guidelines. Staff will refrain from full frontal hugging, touching of personal areas, or patting of the buttocks. Other than diapering, children are not to be touched on areas of their bodies that would be covered by a bathing suit.

9. Staff and volunteers will refrain from intimate displays of affection toward others in the presence of children, parents, and staff.

10. Staff and volunteers are not to transport children in their own vehicles or allow youth participants old enough to drive to transport younger children in the program.

11. Staff and volunteers must appear clean, neat, and appropriately attired.

12. Using, possessing, or being under the influence of alcohol or illegal drugs during working hours is prohibited.

13. Smoking or use of tobacco in the presence of children or parents during working hours is prohibited.

14. Possession or use of any type of weapon or explosive device is prohibited in the Y facilities during working hours.

15. Using YMCA computers to access pornographic sites, send e-mails with sexual overtones or otherwise inappropriate messages, or develop online relationships is not permitted.

16. Profanity, inappropriate jokes, sharing intimate details of one's personal life, and any kind of harassment in the presence of children, parents, volunteers, or other staff is prohibited.

17. The YMCA prohibits staff/volunteers from accepting supervisory responsibilities of participant children outside of YMCA activities. Staff and volunteers may not be alone with children they meet in the YMCA programs outside the YMCA. This includes babysitting, sleepovers, driving or riding in cars, and inviting children to their homes. Any exceptions require a written explanation before the fact and are subject to administrator approval.

18. Staff and volunteers should not form inappropriate emotional or physical relationships with children who are under the age of 18, including dating.

19. Communicating with members and program participants under the age of 18 through texting or online is prohibited.

20. Staff and volunteers may not single out children for favored attention and may not give gifts to youth or their parents.

21. Staff and volunteers must be free of physical and psychological conditions that might adversely affect children's physical or mental health. If in doubt, an expert should be consulted.

22. Under no circumstances should staff and volunteers release children to anyone other than the authorized parent, guardian, or other adult authorized by the parent or guardian (written parent authorization on file with the YMCA).

23. When staff and volunteers have reasonable cause to suspect child abuse, they shall report it directly to ChildLine at 1-800-932-0313 and then report to the direct supervisor or Executive Director to ensure that appropriate action has been taken. (See procedures for reporting child abuse).

24. All staff and volunteers are required to self-report within 72 hours to their YMCA supervisor if they have been arrested or convicted of a crime.

25. Staff and volunteers are required to read and sign all policies related to identifying, documenting, and reporting child abuse and attend trainings on the subject, as instructed by a supervisor.

26. Staff and volunteers will act in a caring, honest, respectful, and responsible manner consistent with the mission of the YMCA and treat all children equally, regardless of sex, race, religion, culture, economic level of the family, or disability.

27. Staff and volunteers are to report to a supervisor any other staff or volunteer who violates any of the policies listed in this Code of Conduct.

I understand that any violation of this Code of Conduct may result in termination/release.

\_\_\_\_\_  
Employee/Volunteer Signature  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor Signature